

# Adelaide Shores

## Environmental Sustainability Policy

Adelaide Shores is responsible for managing the West Beach Recreation Reserve and the associated mix of commercial and community functions including accommodation, boating, coast park, golfing, leisure and sporting facilities. Additionally, Adelaide Shores is bound by the requirements of the West Beach Recreation and Reserve Act 1987 and therefore responsible for a wide range of environmental impacts.

Community and environment focus is a core value held by Adelaide Shores, as outlined in our Strategic Plan. At Adelaide Shores we aim to be recognised for “thoughtful and innovative application of best practice in environmental management” and to be viewed by the community as “an organisation dedicated to raising awareness and supporting learning in environmental management”.



### Adelaide Shores makes the following commitments to managing our operations in an environmentally sustainable and responsible manner with an over arching commitment to triple bottom line principles:

- The protection and enhancement of our biodiversity and cultural heritage, using resources including water and energy efficiently, preventing pollution and minimising waste.
- Identifying, promoting and striving to achieve best practice in environmental management practices relevant to our operations and continually improving the environmental performance of our operations.
- Valuing the environment and communicating its value to those who utilise the reserve and associated facilities including employees, visitors, tenants and customers.
- Identifying and assessing environmental risk and acting to eliminate or minimise environmental impacts that may arise from our operations or the use of our facilities.
- Establishing measurable objectives and targets aimed at preventing pollution and improving environmental performance, and implementation programs to achieve them.
- Formally monitoring, auditing, reviewing and reporting our environmental performance and EMS requirements against defined objectives.
- Meeting and where possible exceeding all relevant environmental legislation, regulations and other requirements to which our organisation subscribes.
- Providing appropriate information, awareness, education, training, supervision and resources as applicable to employees, visitors, tenants and contractors to ensure clear understanding of roles, responsibilities and accountabilities for eliminating or minimising environmental impacts.
- Encouraging an equivalent environmental commitment from our tenants, visitors, customers, suppliers and contractors.
- Consulting and engaging with internal and external stakeholders, including local communities and suppliers on relevant environmental matters.
- Developing and implementing an Environmental Management System (EMS) aligned with ISO 14001:2004.
- Periodically reviewing and revising our EMS, Environmental Sustainability Policy and procedures to maintain their relevance.

It is the responsibility of the CEO, Executives, Managers, Team Leaders, Supervisors and all other employees to implement this policy and continually review our procedures to ensure compliance with the Environmental Sustainability Policy.

All employees, contractors and sub-contractors are required to carry out their job responsibilities (within limits of their knowledge) in accordance with this policy and to report any environmental concerns they have to management.

A handwritten signature in blue ink that reads 'Kate Williams'.

**Kate Williams**

Adelaide Shores CEO, 1 July 2011